

# How can you grow your recruitment career at Proclinical?

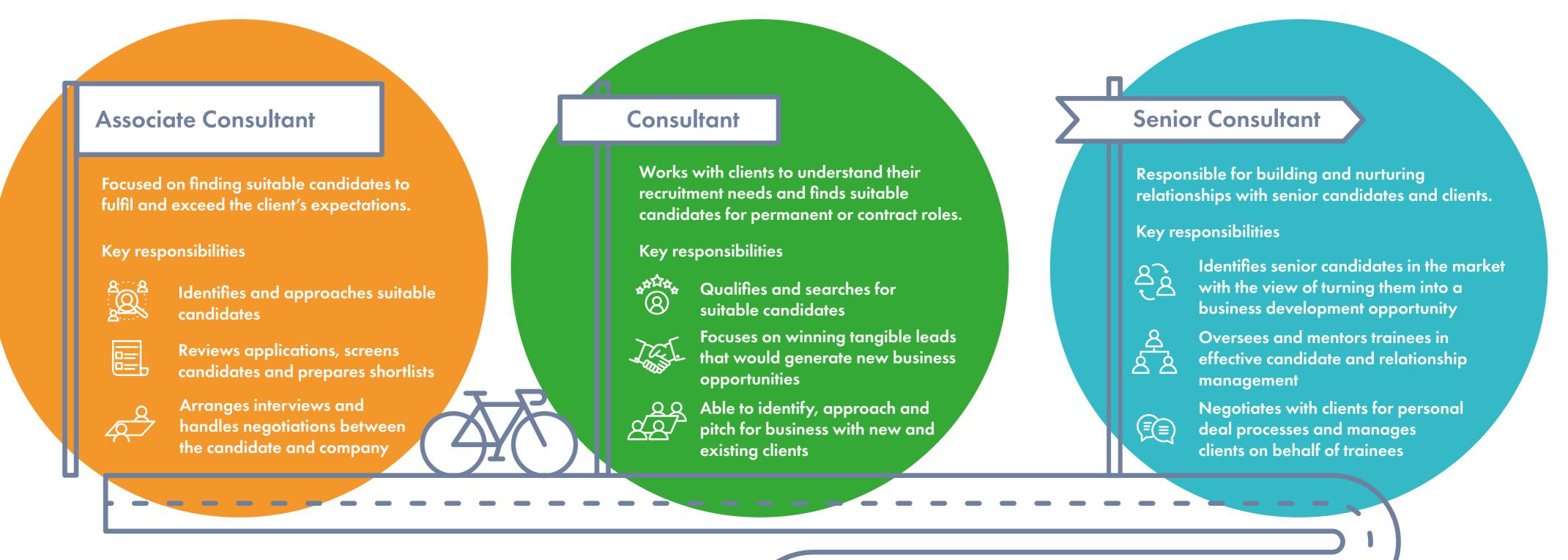




## What we can offer you

- Image: Image:
  - Uncapped commission
- **Realistic targets**

### Your career journey



#### **Executive Search**

Once you have worked as a senior consultant, there may be an opportunity for you to move to our Executive Search team. Our executive search division specialises in C-suite and executive appointments, and building leadership teams for our life science partners. These assignments require innovative search methods and a refined approach to engage the highest calibre professionals. Within this division there is an opportunity to work with companies from across the world and the potential to progress all the way up to VP level.

#### **Principal Consultant**

Responsible for running the full recruitment process, working as a subject matter expert on a particular vertical.

#### Key responsibilities

Maintain a high level of candidate
A
and client control throughout
recruitment processes

Manage relationships with key industry decision makers

Nurture and develop business opportunities with new and existing clients

#### **Relocation opportunities**

Once you have become a senior consultant, you may be offered the opportunity to relocate internationally to one of our offices in exciting locations around the world.

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#### **Delivery team**

If you prefer working with candidates to business development, there is an option for 180 recruitment, which focuses purely on talent sourcing. Delivery consultants will support the 360 recruiters and client services team with finding the right people and facilitating a strong candidate experience.

